



31st March 2015

Mr Assem Allam
Chairman
Hull City AFC
KC Stadium
West Park
Hull
HU3 6HU

Dear Mr Allam

HULL CITY AFC AND THE LIVING WAGE

I am writing to you, on behalf of the Trust, following last week's decision by Hull City and the other Premier League clubs to pay at least the Living Wage to all its permanent full-time employees.

This was a most welcome development and we congratulate you and the club for making this decision. We now urge you to take the next step and achieve accreditation by the Living Wage Foundation by ensuring all staff – whether full-time or part-time, and whether directly employed by the club or employed by contractors – receive the Living Wage as a minimum. When an employer does agree to pay a living wage, it makes a huge difference to families struggling to get by.

Such a move would place Hull City at the forefront of clubs in the country and would improve significantly the image of the club in the eyes of both the general public and fans, many of whom see football as an industry of huge inequality, with players and owners benefitting hugely whilst other staff – who are essential to games taking place - are exploited and paid a pittance for their labours.

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Hull City Supporters' Trust is the trading name of Tigers Co-operative Limited, a Community Benefit Society registration number 29021R.

The registered address is:

Hull City Supporters' Trust, 37a North Bar Within, Beverley, HU17 8DB.

Elected Trust Board Members (10): G Bielby, C Cooper, M Gretton (Chair), R Harmer, A Hemingway (Treasurer), R Kerr, A Mills, M Scott (Secretary), R Skelton, C Smith.

Co-opted Trust Board Member (1): F Beill

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Paying the Living Wage as a minimum to all staff involved in Hull City would provide a significant boost to the club's reputation. We encourage the club to seize this opportunity and welcome your response on this issue.

Yours sincerely,

Mark Gretton
Chair, Hull City Supporters' Trust